JOB SATISFACTION OF PLANT PROTECTION UNIT WORKERS, THAILAND
Այսօր հեթանոսությունների շնորհանումը հայտնի է, որպեսզի համապատասխան լիներ համարված գույքերի և գնահատվել համապատասխան համարված գույքերի փոխակերպման պետք է

(12)
ABSTRACT

Title Job Satisfaction of Plant Protection Unit Workers
Thailand

By Thiti Rosprasert

Degree Master of Agricultural Technology

Major Field: Agricultural Extension

The objectives of this research were to investigate personal and socio-economic characteristics as well as satisfaction of the Plant Protection Unit Workers in Thailand during fiscal year 1993. The data were collected by mailed questionnaires to a sample of 207 out of the population of 347 workers and analyzed by computer (SPSS/PC+).

The finding revealed that the respondents had an average age of 39 years. Most of them were male, married, and had average working experience of 11.61 years. The percentage of bachelor's degree graduated respondents was 76.81. Almost 70 percent were level 5-6 officials with average income (salary and per diem) of 11,358.14 baht per month. During the past five years, most of the respondents had a special promotion in salary. 96.13 percent attended training program at least once a year. They were responsible for an average of four projects in plant protection. The respondents had a moderate level of overall satisfaction.
satisfaction with both motivation and supporting factors. It was found that all the respondents had a high level of satisfaction with two aspects of the motivation factors; nature of work and recognition. They had a moderate level of satisfaction with achievement and responsibility; and a low level of satisfaction with advancement. They were moderately satisfied with interpersonal relationship and working conditions, policy and administration, job security, and income. Respondents (8.70 percent) was highly satisfied that the Plant Protection Units played an important role in solving the problem concerning the use of pesticides. Those who expressed the least job satisfaction attributable to transferring to other functions composed of 13.04 percent of the respondents

The following recommendations were made to increase work morale: thorough job description and responsibility should be given to the workers transferring to other functions more opportunities for continued learning and/or study tour abroad should be provided; consideration of special promotion in salary should be fair and clear; criteria should be made known and better supervision and evaluation systems should be developed in order to be accepted as practical by the worker.